

DALLAS CITY ELEMENTARY SCHOOL DIST #327
BOARD OF EDUCATION
MINUTES OF CLOSED SESSION MEETING
FEBRUARY 21, 2019

The Board of Education entered into closed session from the regular meeting at 8:34 p.m. on Thursday, February 22, 2019 at Dallas City Elementary School. Members answering roll call were:

Bob Castillo	Present
Shasta Heidbreder	Absent
Beth Webster	Present
Natalie Lionberger	Present
Chris Greenhalge	Present
Monika Ryan	Present
Sarah Schafer	Present

Also present were Dr. Lee, Superintendent and Alissa Tucker, Principal.

Items on the Personnel Report were discussed. Discussion was held on the following people:

1. Haley Humes-School Pyschologist
2. Nate McCarter-Medical Leave
3. Jamie Stewart-Resignation

Dr. Lee is impressed with Haley Humes. She focuses on behavior and has done a good job previously. The only downside is that she is young. We offered her a position she will get back to us. The position would be 180 days with 5 days before and 5 days after the school year plus ten flex days. She would be shared with La Harpe 2 days there and 3 days at Dallas City. Base Salary is \$52,484. Dr. Lee thinks she will take the job.

Between counselors and psychologist we will have mental health professionals in the building at all times. This is a great resource for teachers, professional development and we will do in house testing. Under the contract that salary will stay at a flat amount until the salary schedule catches up.

The board accepted the medical leave for Nate McCarter and Jamie Stewart's resignation. Susie has taken over Nate's route and then does the Special Ed route.

Cuts for next year were brought up by Dr. Lee. She would like to cut one Special Education Teacher and one Aide in Junior High. There is a higher need for aides in younger grades. The decision will be based on performance and evaluation not seniority. Dr. Lee also thinks there are too many janitors and we are paying too much overtime. Her solution is to take Eric away from custodial and just drive the bus.

Chris Fox is taking a class to become a bus driver and the hope is that he will be ready in the fall. His schedule would change so we don't have to pay overtime. He will work afternoons only.

It was decided we need to have a Finance Committee brain storm on budget cutting. The worry is the minimum wage increase.

It was also discussed that we need to have a parent contract for sports. We will implement that next year. All agreed it was a good idea. We need to talk to LaHarpe and possibly copy the contract that IWHS is using. In that contract there is a 24 hour cooling off rule. This rule states that you have to have 24 hours after a game before a parent can talk to a coach. We think this is a good idea.

Another item that was brought up was having the Police and a Child SPP Counselor before the spring concert since there was an issue at the winter concert.

A motion was made by Lionberger, seconded by Schaefer to return to open meeting at 9:06 p.m.
(voice) 6 Yeas, 1 Absent